AGENCY STRATEGIC PLAN

FOR THE FISCAL YEARS

2003 - 2007



ARKANSAS WORKFORCE INVESTMENT BOARD

FUNCTIONAL AREA: EDUCATION

AGENCY STRATEGIC PLAN APPROVAL FORM

FOR THE FISCAL YEARS

2003 - 2007

Dr. Linda Beene Director

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Board Chair

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STRATEGIC PLAN

Agency Name

Arkansas Workforce Investment Board

Agency Mission Statement:

To establish a unified, flexible, accountable workforce training system implemented through the collaboration of business, industry, labor and citizens, and characterized by accessible and responsive one-stop career development networks. The system will offer employers a resource for workers in existing and emerging occupations and empower Arkansas to receive employment services as well as job-specific training.

AGENCY GOAL 1: Prepare the State's unemployed and underemployed for rewarding, well-paying jobs

AGENCY GOAL 2: Create an integrated system that upgrades skills of existing employees

AGENCY GOAL 3: Support the workforce training needs of employers, including facilitating communications with training providers

AGENCY GOAL 4: Define clearly the role of each segment of the educational system and coordinate these segments

AGENCY GOAL 5: Eliminate duplication among new and existing programs and providers

AGENCY GOAL 6: Improve and expand the system of cooperative projects and over-all effort between employers and schools

AGENCY GOAL 7: Ensure that high school graduates have the basic skills needed for further education or work

AGENCY GOAL 8: Implement competency-based certification programs for instructors and students

AGENCY GOAL 9: Provide incentives through a skilled workforce for higher-paying business and industry to expand within the State and/or into the State

AGENCY GOAL 10: Provide access to career planning and preparation services for all interested Arkansans

AGENCY GOAL 11: Offer labor market information that is current and accurate, including information about available jobs and the skills required for those jobs

AGENCY GOAL 12: Develop and implement a statewide management information system that simplifies intake, case management, data collection, and reporting, as well as allows for comparative analyses

STRATEGIC PLAN

Agency Name		Arkansas Workforce Investment Board	
Program	Program Arkansas Workforce Investment Board Operations		
Program Authorization Arkans		Arkansas Code 15-4-2201, Public Law 105-220	
Program Definition: Funds-Center Code: 554		The Arkansas Workforce Investment Board Operations provides the staff support for carrying out the duties of the Arkansas Workforce Investment Board as required by the Workforce Investment Act. The purpose of the board is to outline a workforce development plan for Arkansas and to provide workforce investment activities, through statewide and local workforce investment systems, that increase employment, retention, and earnings of participants, and, as a	
AGENCY GOAL(S) #	1 - 12	result, improve the quality of the workforce, reduce welfare dependency, and enhance the productivity and competitiveness of the State of Arkansas.	
Anticipated Funding Sources for the Progr	am:	Federal Funds	

GOAL 1: (Sub-Funds Center Code: <u>554GOAL1</u>)

To outline a workforce development plan and provide policy and procedures to the local workforce investment areas across the State in providing workforce investment activities through locally operated one-stop delivery systems.

OBJECTIVE 1: (Sub-Funds Center Code: __554G10BJ1)

To provide technical assistance to local areas in developing and implementing one-stop delivery systems throughout the State.

STRATEGY 1: (Sub-Funds Center Code: 554A)

The Board will maintain one office to provide the necessary staff support to meet its objective.